



November 19, 2021

RE: Collective Agreement Ratification Meetings

Greetings Members,

I am excited to inform you all that your negotiation team has received a tentative agreement from the employer this morning. We will now be bringing a tentative agreement to all our members for ratification.

As you all know our negotiation team has worked very hard and spent many hours working on behalf of our members to obtain a fair and respectful deal for membership ratification. The process has been challenging, frustrating and unprecedented, as we negotiated through - out the pandemic. But we did it!

I want to personally thank our previous / current members of the negotiation team which, includes Mitchell Myers, Andrea Arsenualt, Jed Burt and the only current member Ron Blue. Each of them, always ensured our members came first while working on your behalf during the process. Thank you!

Lastly, before I get to the meeting dates, I want to thank the members for being patient and supporting your team, as they work on your behalf. I am very proud to be able to represent you all, as your President, tackling the many labour issues that have been affecting each and every one of you every day, including this round of negotiations. "You all are truly fantastic!" "Keep up the great work and the phenomenal health care you are all providing to Islanders!"

Here are the following ratification meetings with times and locations:

Alberton Base: November 23 rd ,2021	10:00hrs
O'Leary Base: November 23 rd ,2021	12:00hrs
Summerside Base: November 23 rd ,2021	14:00hrs

Montague Base: November 24th,2021
Souris Base: November 24th, 2021
Charlottetown Base: November 24th,2021

10:00hrs
12:30hrs
15:00hrs

Members can attend anyone of the above meetings to vote on the tentative agreement, including our casuals. Furthermore, we have not cancelled the arbitration dates in December. This is why these meetings are being scheduled ASAP. In the event, the membership does not vote in favor of the tentative agreement, your team will continue to the arbitration process as scheduled.

So, we are all clear, the negotiation team will be bringing the tentative agreement to the members and recommending the membership to approve the tentative agreement.

If you have any questions, feel free to reach out at any time.

Once again, thank you!

In Solidary,



Jason Woodbury
President