

November 25th,2021

RE: Tentative Agreement Ratification Results

Greeting's members,

I first would like to take the opportunity to sincerely, thank all of you that were able to take the time to attend and cast your vote at the scheduled meetings across the province over the past 2 days. It takes a tremendous amount of work and time to ratify a tentative agreement with the members. The process was made easier due to your flexibility, patience and participation. "I sincerely thank you all for that" I would also like to thank Ron Blue "the only member of our committee, besides myself" for the assistance he provided to our members and myself while we travel across to meetings over this time." Thank you, Ron"

The percent of the members that voted was overwhelming as you will see, once again, Thank you all.

Below are the results of the ratification:

- Percentage of members that voted:82%
- Number of eligible voters: 171
- Number of votes cast: 141
- Number of accept: 73
- Number of rejects:67
- Spoiled Ballots: **1**
- Percent acceptance: 52%
- Percent reject: 48%

With the above results, I will contact the employer and advise of them of local's decision. In addition, in the next couple of weeks, I will work with the Employer and Chief Clinton on implementing the new collective agreement with the ratified articles that was included in the tentative ratification document in which, was presented.

As updates become available throughout the process, I will ensure that you are all are informed.

The actual ballots and voting list will be available to any member that requests them to view. If you wish to view them, please contact me at any time.

Once again, I would like to thank all the members and our bargaining team for your patience and their work representing you, during this round of bargaining.

In solidarity,

A handwritten signature in blue ink, appearing to read "Jan Williams", is displayed on a light green rectangular background.

President

Cc: Island E.M.S